It Takes Five To Keep a Match Alive ...

It takes five to keep a match alive, But it begins with one.

One parent, one guardian, one hero, To step forward with courage; To say I need help with my family — my child.

One Little, one youngster, one child, To wish for a special friend who is all their own; To share dreams, fears, hope, joy, and laughter with.

One volunteer, one Big Brother,
One Big Sister,
To reachout and change
a child's world;
To be a positive role model
and mentor.

One staff, one team, one group of dedicated people,
To make a match that sometimes can last a lifetime;
To support the vision and complete the mission.

One donor, one match maker, one memory maker, To invest in mentoring a child; To improve our community and our future.

> It begins with one, But it takes five to keep a match alive!

- Big Sister Dawn Hunter May 20, 2009



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... A Little Jose, Little Brother to Cesar (age 11)

My Big Brother is special to me and I like spending time with him and his family. One of the biggest things I've learned from Cesar is what it looks like to have a big loving family. I never knew how important it was to have a close family and when I'm older I'm going to make sure I'm involved

with my brothers and their children. When I look at what kind of father and husband Cesar is, it shows me how I should be as a man one day. He has shown me so much about being a family, things I haven't experienced and he has set a good foundation

for me when I'm older."

... A Big

Cesar, Big Brother to Jose Since 2016

around others but is gradually opening up. He feels more confident speaking up and he is more willing to share events that occur at school or home. With continued mentoring and guidance, Jose is demonstrating that he can conquer his shyness, build his confidence, and grow up to be a successful young man in our society. It's easy to get inspired with a cause I truly care about— and it's rewarding to see a direct impact on a child's life.

... A Parent Mother of Jose

I am truly grateful to Cesar for the time he has invested in my son. He has given Jose such a positive influence and been an excellent role model. I would hope when Jose is older that he can look back on the time he spent with Cesar and have the same compassion and understanding for a child in need of love and attention as he did. Cesar has helped make a difference in Jose by building his confidence in himself and showing Jose it's ok to have trust in people and build healthy relationships.

... A Donor Friedrich & Dimmock, Inc., Donor Since 2003

organization and its mission. Our gifts have not been a one way experience—like a simple tax deduction journaled at years end. We have received an ongoing education as to why the need for BBBS has arisen and its importance to a community that wishes to demonstrate the best of its humanity....

... Staff

Tygh Powell, BBBS Staff Member Since 2017

6 Children who have a positive caring adult in their lives are more likely to become successful adults. Through the history of our agency we have seen that an investment in the lives of our youth is beneficial to our Littles, Bigs, families and our community.

IGNITE. DEFEND. EMPOWER.

In 2018 ... 245 children in Cumberland and Salem Counties benefited from a one-to-one mentoring relationship.

Big Brothers Big Sisters is the leader in mentoring services to children. An independent national study surveyed our programs and methods spanning a five-year period. They found that youth involved in Big Brothers Big Sisters mentoring programs were more likely to improve their grades, graduate from high school, and stay out of trouble.

In the 70's we were known as Big Brothers of Vineland, serving boys referred by family court and mentored by lawyers, police officers, doctors, and prominent business professionals.

In 1982 we became Big Brothers Big Sisters of Cumberland County, serving boys and girls, ages 7 through 18, throughout Cumberland County that were primarily referred by a relative or teacher.

In 1995, Big Brothers Big Sisters started High School and School-Based Programs. We now have programs in 15 schools throughout

Cumberland and Salem Counties. These programs allow adults and high school students to visit the elementary and middle school students on a weekly basis.

Since 2002, there have been more than 4,000 boys and girls matched in a one-to-one mentoring relationship through our program.

In 2005 our service area expanded to include Salem County.

81% of our Littles

receive free/reduced school lunches.

In 2018, there were 245 children with a Big Brother or Big Sister while 53 children continued to wait for a Big. Waiting Littles participated in agency activities.

OUR VISION

All youth achieve their full potential.

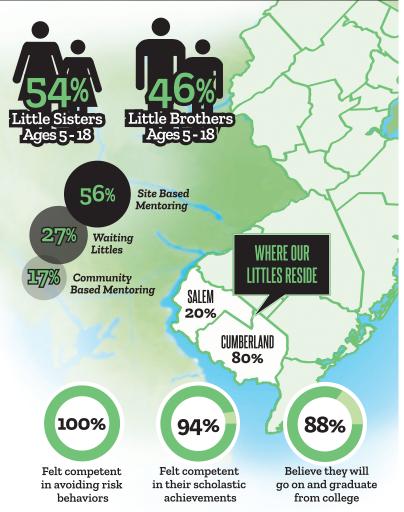
OUR MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.



IGNITE. DEFEND. EMPOWER.

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Survey results from randomly selected Matched Littles in our Adult School Based and Community Based Programs

THE MATCH PROCESS

The safety and well-being of each child are top priorities when recruiting and maintaining a one-to-one relationship with their Big Brother or Big Sister.

Enrollment Process for Bigs:

- **1.** Application and assessment by staff (an in-home interview is held for community-based and school-based plus mentors)
- **2.** Professional assessment to include criminal background check, fingerprinting, proof of auto insurance, driver's abstract, and a minimum of three references

Staff are trained in social services and child safety.

They maintain close ties with each match—communicating a minimum of once a month with Bigs, Littles, and Guardians/Schools.

Liability insurance coverage protects all individuals.